

BROCKMAN

BROCKMAN MINING LIMITED

布萊克萬礦業有限公司*

OCCUPATIONAL HEALTH AND SAFETY POLICY

Introduction

Brockman Mining Limited (the 'Company' and with its subsidiaries the 'Group') places the highest priority on safeguarding the health, safety and wellbeing of our employees, contractors, and communities in which we operate. We are committed to fostering a safe and supportive environment, ensuring that every individual return home safely.

Purpose

To operate an effective and sustainable, the Company will:

- (a) Focus on the elimination and management of workplace hazards and risks.
- (b) Act ethically and responsibly in all its interactions.
- (c) Promote a culture that prioritise workplace health and safety among employees, contractors, suppliers and joint operation partner.
- (d) Provide a workplace that is free from bullying or discrimination, and that offers equal opportunities to all employees.
- (e) Actively work across all areas of the Company's activities to minimise both actual and potential environmental impacts.
- (f) Respect the rights of Traditional Owners and value the indigenous cultural heritage associated with the Company's activities.

Objectives

These objectives that apply to our activities are as follows:

- (a) Achieve 'Zero Harm' to people, the community and the workplace environment.
- (b) Support, encourage and promote efforts to achieve industry-leading occupational health and safety performance.
- (c) Eliminate or manage circumstances which may lead to injury, property damage and business interruption.
- (d) Achieve health and safety performance consistent with the Purpose of Occupational, Health and Safety.

These objectives will be achieved by:

- (a) Providing employees and contractors with the necessary training and resources to assist them to perform their tasks safely and effectively
- (b) Establishing and enforcing accountabilities for employees and contractors regarding health and safety policies, objectives and performance.
- (c) Demonstrating effective leadership and management of health and safety through risk management and the development and implementation of safe operational procedures and communication in health and safety issues.

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Responsibilities

The Board is responsible for the overall Environmental Social and Governance ('ESG') management of the Group and for ensuring compliance with Occupational Health and Safety laws, regulations and other relevant requirements.

The Board delegates the responsibility of assessing and managing the Occupational, Health and Safety to the Health, Safety, Environment and Sustainability Committee.

Monitoring and evaluation

The Board will conduct an annual review of the Group's strategic planning and performance. The outcome of these reviews will inform the setting ESG goals and targets, based on relevant KPIs, for the next reporting period.

Reporting

The Board will include in the Management and Discussion Analysis and the ESG Report within the Annual Report each year:

1. Compliance with laws and regulations
2. Confirmation of compliance with employment and labour practices – health and safety

Review of policy

This policy will be reviewed, revised and re-published as necessary, and at least annually, to ensure that it remains relevant and appropriate to the Company's activities.

Adoption date

17 September 2025